



ENGINEERING IMPACTING SOCIAL, ECONOMICAL AND WORKING ENVIRONMENT

Prof. Claudio da Rocha Brito, Science and Education Research Council

Prof. Dr. Claudio da Rocha Brito is Professor of Electrical and Computer Engineering. Currently is the President of Science and Education Research Council (COPEC), President of Fishing Museum Friends Society (AAMP), President of (Brazilian) National Monitoring Committee of "Internationale Gesellschaft für Ingenieurpädagogik" (IGIP) and Vice-President of International Council on Engineering and Technology Education (INTERTECH), Vice-President of Safety, Health and Environment Research Organization (SHERO), Vice-President of Word Council on Communication and Arts (WCCA) and Vice-President of Réseau Carthagène d'Ingénierie (Cartagena Network of Engineering). He is Chair of Intersociety Cooperation Committee of Education Society of the Institute of Electrical and Electronics Engineers, Inc (IEEE-EdSoc), Chairman of Working Group "Ingenieurpädagogik im Internationalen Kontext" and Member of International Monitoring Committee in IGIP, Member of Board of Governors of "International Council for Engineering and Technology Education" (INTERTECH), Member of Board of Governors of Education Society of the Institute of Electrical and Electronics Engineers, Inc (IEEE-EdSoc) in (2001-2004), (2008-2011) and (2011-2014), Member of Strategic Planning Committee of Education Society of the Institute of Electrical and Electronics Engineers, Inc (IEEE-EdSoc), Board Member of "Global Council on Manufacturing and Management" (GCMM) and Director of Brazilian Network of Engineering (RBE). He was President of Brazilian Chapter of Education Society of the Institute of Electrical and Electronics Engineers, Inc (IEEE-EdSoc), Regional Secretary of SBPC - Brazilian Association for the Advancement of Science, Adviser for International Subjects of the Presidency of Brazilian Society for Engineering Education (ABENGE), Dean of International Relations of SENAC School of Engineering and Technology, Member of Executive Committee of Asociación Iberoamericana de Instituciones de Enseñanza de la Ingeniería - ASIBEI (Iberian-American Association of Engineering Education Institutions), Councilor of Urban Development City Council (CMDU) and Councilor of Economics Development City Council (CDES). He is Member of IGIP (International Society for Engineering Education), SEFI (European Society for Engineering Education), ASEE (American Society for Engineering Education), INTERTECH (International Council for Engineering and Technology Education) and RCI (Cartagena Network of Engineering). Dr. Claudio da Rocha Brito has received a B.S. degree in Electrical Engineering, B.S. degree in Mathematics, B.S. degree in Physics, M.S. and Ph.D. in Electrical Engineering all from the University of São Paulo. He has his biography published in "Who's Who in the World", "Who's Who in America", "Who's Who in Science and Engineering", "Five Thousand Personalities of the World", "Dictionary of International Biography", "Men of Achievement" and various other similar publications. Although born in São Paulo, he received from City of Santos the title of "Santos Citizen" and he was also the first American Professor to receive the title of "International Engineering Educator" of IGIP. He also received several international medals, including two by appointment of Queen Elizabeth II of England. He received numerous honors due to his services to Scientific Commonwealth and Technological Cooperation among them: the IEEE Education Society Edwin C. Jones, Jr. Meritorious Service Award, the IGIP Meritorious Service Award, the Centennial Medal of the Polytechnic School, Award of the International Council on Engineering and Technology Education, Award from the International Council on Engineering and Computer Education, Award from the Global Council on Manufacturing and Management, Award from the Safety, Health and Environment Research Organization, Award from the Word Council on Communication and Arts, Medal of the International Biographical Association, Medal of the International Biographical Centre, Medal of the New York Academy of Sciences and he is in the "Hall of Fame" of The American Biographical Institute. He has over three hundred and fifty published articles in several conferences and journals.

Prof. Melany M. Ciampi, Safety, Health and Environment Research Organization

Prof. Dr. Melany M. Ciampi is Professor of Electrical and Computer Engineering. Currently is the President of Safety, Health and Environment Research Organization (SHERO), President of Word Coun-



cil on Communication and Arts (WCCA) and Vice-President of Internationale Gesellschaft für Ingenieurpädagogik – IGIP (International Society for Engineering Education), Vice-President of Science and Education Research Council (COPEC), Vice-President of Fishing Museum Friends Society (AAMP). She is Co-Chair of Intersociety Cooperation Committee of Education Society of the Institute of Electrical and Electronics Engineers, Inc (IEEE-EdSoc), Co-Chair of Working Group "Ingenieurpädagogik im Internationalen Kontext" and Member of Executive Committee of IGIP, Member of Board of Governors of "International Council for Engineering and Technology Education" (INTERTECH), Member of Board of Governors of Education Society of the Institute of Electrical and Electronics Engineers, Inc (IEEE-EdSoc) in (2002-2005), (2005-2008) , (2009-2012) and (2012-2015), Member of Strategic Planning Committee of Education Society of the Institute of Electrical and Electronics Engineers, Inc (IEEE-EdSoc) and Board Member of "Global Council on Manufacturing and Management" (GCOMM) She was President of Brazilian Chapter of Education Society of the Institute of Electrical and Electronics Engineers, Inc (IEEE-EdSoc), State Councilor of SBPC - Brazilian Association for the Advancement of Science and Manager of International Relations of SENAC School of Engineering and Technology. She is Member of IGIP (International Society for Engineering Education), SEFI (European Society for Engineering Education), ASEE (American Society for Engineering Education), INTERTECH (International Council for Engineering and Technology Education) and RCI (Cartagena Network of Engineering). She was the first American woman who has received the title "International Engineering Educator" of IGIP. She received numerous honors due to his services to Scientific Commonwealth and Technological Cooperation among them: the IEEE Education Society Edwin C. Jones, Jr. Meritorious Service Award, the IGIP Meritorious Service Award, Award of the International Council on Engineering and Technology Education, Award from the International Council on Engineering and Computer Education, Award from the Global Council on Manufacturing and Management, Award from the Safety, Health and Environment Research Organization and Award from the Word Council on Communication and Arts. She has over two hundred published articles in several conferences and journals.

Prof. Rosa Maria Castro Fernandes Vasconcelos, Universidade de Minho

Associate Professor at the Department of Textile Engineering since 2005. Degree in Textile Engineering by the University of Minho. Professor at the University of Minho since 1984. Ph.D. in Engineering –Technology and Textile Chemistry by the University of Minho in 1993. Rieter Award, 1993. Responsible for several curricular units in the integrated study cycles in Textile Engineering and Engineering and Industrial Management, in the 1st cycle course of Design and Fashion Marketing, and also in the 2nd cycle courses of Fashion Design and Communication, Textile Chemistry, Advanced Textiles and Design and Marketing. Head research and research member of several R&D projects, has presented as main author or co-author many dozens of scientific journal papers and communications in international conferences. President of the Pedagogical Council of the School of Engineering and Vice-Dean of School of Engineering since 2011.

Prof. Luis Alfredo Martins Amaral, University of Minho

Born in 1960, Amaral holds a Ph.D. on Information Systems obtained at University of Minho in 1994. He is Associate Professor at Department of Information Systems in the School of Engineering of University of Minho where he teaches courses on information systems management and information systems planning to undergraduate and postgraduate degrees. He is also involved in research projects in the area of methodologies for organizational intervention activities such as; Information Systems Management, Information Systems Planning and Information Systems Development. Other topics of interest are the adoption process of IT applications by organizations and the curricula for Information Systems professionals. He is the head of the Department of Information Systems and is director of the Master Degree on Information Systems at University of Minho. Luis Amaral has supervised several master and doctoral dissertations. He is author of several scientific publications presented at international conferences and published in scientific and technical journals. He is the co-author of a book in Portuguese on information systems planning. Since 2005 is the President of the board of directors of CCG - Centro de Computação



Gráfica. Pró-Rector of University of Minho between July 2006 and October 2009. President of the National College of Informatics (Order of Engineers) since March 2010.

Prof. Victor Freitas de Azeredo Barros, Science and Education Research Council

Prof. Victor Freitas de Azeredo Barros is Professor at Brazilian Federation of Library Associations, Institutions and Information Scientists (FEBAB). Currently is Researcher Professor at Advanced Center for Continuing Education of Teachers of Basic Education (FORMA/IFG) and Researcher Professor at Pontifical Catholic University of Goiás (PUC-GO). Editor Director of the Journal of Science, Technology and Education (JSTE) and Editor Director at the Journal of Education, Technology and Society (JETS). Editorial Chair of the: Safety, Health and Environment World Congress (SHEWC), International Conference on Engineering and Computer Education (ICECE), World Congress on Communication and Arts (WCCA) and International Conference on Engineering and Technology Education (INTERTECH). Executive Secretary of the Science and Education Research Council (COPEC). Member of: the Research Team of Center for Studies and Research Interaction and Food Plants (NEPIAP), Center for Studies and Research in Science Teaching (NEPEC), Center for Research in Education, Management and Environment (NEPEGEM). He has more than 80 papers published in several congresses. He has worked for the development of teaching materials/ instructional in the areas of Computer Science, Information Systems, Digital Institutional Repositories, Information Technology in Education, Distance Learning, Assistive Technology, Inclusive Education, Environment Education, Engineering Education and Applied Probability & Statistics. He has organized more than 20 congresses. He was professor at Goiás Federal Institute of Education, Science and Technology – IFG and professor at e-learning center E-PROINFO/MEC/UFG that belong to Brazilian government.

Engineering Impacting Social, Economic and Working Environment

Abstract

Engineers create, design and build, bringing solutions to problems and transforming the environment for betterment of life. Engineers are responsible for the development of science and technology once they design tools, systems and instruments that make possible the acquisition of knowledge in a vast amount of fields. Engineering is responsible for the deep transformation of human relations in the first decade of the 21st century, changing also education paradigms as well as business. A new era in working environment has started, which characteristics are peculiar due to new communications, mobility and globalization. These aspects lead to the fact that now it is also important to train engineers with tools that enable them to act in a working environment that demands a very flexible and innovative mind in order to be inserted in and to keep up with the work market. Knowledge in Basic Sciences, Basic Sciences of Engineering and Specifics of Engineering are fundamental for the training of an engineer. However, the insertion in labor market sometimes demands some practice or experience that should also be provided by the engineering schools. Taking this into account, the Engineering Education Research Team of COPEC – Science and Education Research Council has designed and is implementing a program for an engineering school which main goal is to prepare engineers for the future work market, the engineer for the future. The idea was born due to the very competitive environment that Engineering Schools are facing recently and the fact that fewer young students are choosing engineering as a career to pursue despite work market demand for engineers.

1. Introduction

Examining more carefully the training of engineers, it is assumed that technical skill is associated with understanding and proficiency in a particular type of activity, especially those that are involved in methods, processes and procedures. As an example, one can take the training of the engineer, who - mostly - is focused on calculations, simulations and projects, characterizing it as an individual, above all, objective. Since the human ability can be understood as the ability of individuals to interact with others and respect fellows and nature, these individuals are aware of their own attitudes, opinions and beliefs on others.

Realizing the existence of other attitudes, opinions and beliefs different from his/hers, the individual is able to understand others. By becoming aware of the need to combine their technical skills (to run its specific activity) with the human ability (to develop proactive human relationships), this professional develops the conceptual ability, which is directly associated with the coordination and integration of all attitudes and interests of the organization that owns or provides the service. In other words, the professional will not be technical enough to be good, if he/she is not able to understand comprehensively the meaning of the activity, which is being

exerted through these three interconnected skills. This aspect is the main one in terms of engineering education for 21st century labor market for engineers¹.

The goal of this work is to show the engineering program developed with the objective to train engineers to enter and remain in the future labor market. The choice of a PhD program is due to the investments that are being done in region and the future possibilities for civil engineers. It is a region where petrol has been found in a great amount and also where the enlargement of the seaport for 2020 is being planned, two big endeavors that require many constructions. This is the opportunity for young people who are seeking for a career and a job.

2. Present Engineering in Focus

After the globalization phenomenon has started, scientists, educators and some politicians worldwide have been searching for sustainable development with social promotion of individuals and society. Despite the efforts of so many sectors of society, the present status of Education in every level in western world is not yet as good as it should be. Education plays an important role in the development of peoples worldwide. It is the key to fight ignorance and consequently poverty. Science and technology alone cannot help. The growth investment in education is fundamental for all.

Technological power may shift from the West to the East as India and China emerge as big players in the global market. The two countries have the size and weight to transform the 21st century's global economy. This aspect will certainly have an impact on the education in Western world too. Although the reality is that India and China will always have an advantage in their numbers, on the other hand in Western world there are the freest markets, the most highly trained workforce, the resources and ability to innovate, and the best universities in the world.

History facts show the innumerable achievements of so many engineers all around the world who have diligently built and transformed the environment to make men's life better. The number of prominent professionals who have been referenced by their accomplishments is uncountable. Based on this it is possible to say that the education of engineers is fundamental to keep the level of development of humanity in order to achieve the social development similar to the technological. However the present challenges of engineering education institutions are not limited only to the education of a professional for a new global work market, but also to defeat the crises of education in which they are inserted.

The crucial problem is the necessity to rethink the kind of education that has fragmented knowledge which drives people to an inability of articulating its several parts. Education must promote the natural ability of the mind to set and to solve problems and by inter-relation to stimulate the full usage of general intelligence².

3. The education for the Future

The present work market in general is extremely complex and demanding for both professionals and enterprises, and mainly to the educational institutions - the universities - that prepare the high qualified professional. In the engineering field, the challenges are enormous. It became

more and more necessary to prepare the engineer for a much more changing world full of complex issues of global and regional dimensions.

For engineering colleges the task is huge, once it is imperative to deliver a professional capable above all to enter and keep up with the work market, working in companies, in governmental organizations, as entrepreneur, or consultant.

The actions towards the quality of a program have to be taken by the engineering college members responsible for the creation and development of an engineering program that fits the new demands³. It is necessary to:

- create a balanced program that integrates technical skills and professional practices;
- provide professional development and opportunities that enable faculty to teach effectively in an integrated curriculum;
- implement an integrated curriculum that meets diverse student populations;
- develop a rigorous assessment program that balances indirect and direct measures;
- establish and maintain an active research community with a research agenda that completes a feedback loop to strengthen engineering.

It is generally agreed that the engineers that universities train gain tremendous professional advantages if they write and speak well, work in teams and manage projects effectively, and listen carefully. Their communication needs to be technically complete and accurate, logically organized for the audience, visually appealing, and interesting; it also needs to be mechanically and grammatically conventional, and it must say something worthwhile. This is the recipe for success in any field and so any engineering program should include courses to enhance these skills.

4. Environmental Engineering Program developed by COPEC Engineering Team

Environmental Engineering helps make the air, waters, and land better and safer for humans. Work includes designing, building, and operating systems to manage wastewater, cut air pollution, improve solid-waste disposal, and make recycling more cost-effective. Engineers also find ways to reduce emissions from vehicles and power plants, and clean up toxic-waste sites. Efforts are guided by environmental law, regulators, and public health concerns, spelled out in environmental-impact statements⁴.

Taking it into account the Engineering Education Research Team of COPEC – Science and Education Research Council has designed a program for an engineering school which main goal is to prepare engineers for the future work market, the engineer for the future. The program has been designed in detail in accordance to the present labor market of engineers, with its particular characteristics and considering a growing need for engineers. The success of the program depends on the ability to inspire the students by showing engineering as an exciting career, a personal upward path, and a way to affect local social and economic well-being. The implementation of the program is meant to 2014.

5. Aspects of the program

It is an interdisciplinary environmental engineering program that intends to offer students an exciting opportunity to focus their technical capabilities on evolving science that affects human quality of life in a global scale and can simultaneously help preserve and restore areas in which they work. Emerging issues challenge environmental engineers in public health, conservation and restoration of natural systems, water and wastewater treatment, pollution prevention, and more. Students in this program gain the professional skills to manage these complex issues and help their planet⁵.

It is a PhD level program with topics for research ranging from power storage to water quality preservation, and opportunities to work in outdoor settings and communities as well as in laboratories. Following the world trend educational model of theory and practice, student projects provide unique, hands-on opportunities to explore the multifaceted considerations surrounding environmental engineering problems on local and global levels, and to improve living conditions in the subject areas.

It offers a unique depth in this specialization, with educational options that supply the comprehensive understanding swiftly transforming field demands. It is a full-time PhD program that lasts two years, offering classes conducted on an undergraduate-type schedule.

It has a curriculum that addresses the time-crunch problem by integrating professional practices into the technical curriculum — that is, professional practices are contextualized in engineering in ways that reinforce and strengthen students' understanding and their ability to apply that understanding to address engineering problems. Throughout their graduate program, students work to master the engineering body of knowledge and simultaneously become skillful communicators, ethical decision makers, team leaders, creative thinkers and problem solvers.

Today, engineers must keep up with emerging technologies and understand the financial and strategic impact of their decisions. The program strongly focuses in career development fostering the accumulation and cultivation of skills and knowledge that enable a professional to advance or grow in the field of his or her choice⁶.

The two-year program (120 ECTS) consists of courses amounting to 90 ECTS, followed by a Degree project (30 ECTS). The system is compatible with ECTS credits, the European credit system. Although the system of the country is in credit hours, the choice of having the European credit system is due to the fact that it is a trend for the future. It makes no difference as in terms of credit hours the amount is in accordance with the demands of the Ministry of Education.

At the end of the program the students receive a diploma registered and recognized by the Ministry of Education of the Country.

6. The Courses

The choice of courses is based on the global and regional demand for engineers capable to work in projects taking into account the environmental issues and to enhance the practice of

engineering for the betterment of whole community, nature and human groups impacted by projects.

The courses are dimensioned to explore the content pertinent for the development of a mind focused on research.

The courses are as follows:

ENVIRONMENTAL STUDIES

The study of environmental problems and their solutions requires an interdisciplinary approach. This course examines current environmental issues from the intersection of several key disciplines including: environmental philosophy and history, environmental policy, and science. The course develops these different approaches for analyzing environmental problems, explore the tensions between them, and present a framework for integrating them. Topics such as environmental justice, developing nations, globalization, and climate change policy are explored.

GEOGRAPHIC INFORMATION SYSTEMS

This course introduces Geographic Information Systems (GIS) as a powerful mapping and analytical tool. Topics include GIS data structure, map projections, and fundamental GIS techniques for spatial analysis. Laboratory exercises concentrate on applying concepts presented in lectures and focuses on developing practical skills. These exercises include examples of GIS applications in environmental modeling, socio-demographic change and site suitability analyses. Although the course is computer-intensive, no programming background is required.

ENVIRONMENTAL POLICY AND ETHICS

In this course, we will examine some of the important moral, legal, and public policy concerns which are raised by the interaction of human beings with the natural environment. How are policy frameworks, the beliefs and actions of environmental activists, and your views guided by deep seated notions of who has standing in the moral community? The course considers a range of moral perspectives including: anthropocentrism, biocentrism, egocentrism, animal rights and others, and examines them in the context of various contemporary public policy case studies⁷.

GOVERNANCE, TECHNOLOGY, AND INNOVATION

This course examines how public policy models have the capacity to shape technological change and social innovation in a time of ecological crisis. With global attention dominated by environmental catastrophe and despair, it spotlights new work that has brought together scientists, environmentalists, engineers, and artists to tackle the most serious problems facing communities. It explores the political ecology implications of control over essential resources and the positive consequences of rethinking and democratizing basic social needs for a more sustainable future⁸. Recent exciting case studies feature examples of simple solutions that inspire elegant, transferrable, and inexpensive applications of technological design. It examines the role and obligation that scientists have to collaborate with interdisciplinary and public policy efforts that benefit people with sustainable approaches to architecture, food, energy, transportation, and infrastructure.

HUMAN BEHAVIOR AND ENVIRONMENTAL PROBLEMS

This course examines how people think about and behave toward the environment. Environmental problems can ultimately be attributed to the environmental decisions and actions of human beings. These behaviors can in turn be understood as resulting from the nature and limitations of the human mind and the social context in which behavior takes place. Knowledge of the root causes of environmentally harmful behavior is essential for designing effective solutions to environmental problems. The goals of the course are:

- to provide students with the basic social science knowledge needed to understand and evaluate the behavioral aspects of such important environmental problems as air and water pollution, global warming, ozone depletion, preserving biological diversity, and hazardous waste and
- to help students identify and improve shortcomings in their knowledge and decisions related to the environment.

Topics include, but are not be limited to:

- environmental problems as tragedies of the commons;
- public understanding of global warming and global climate modeling;
- folk biology;
- risk perception;
- intelligent criticism of environmental claims;
- making effective environmental choices;
- strategies for promoting pro-environmental behavior;
- human ability to model and manage the global environmental future.

ENVIRONMENTAL PROBLEMS IN GROWING ECONOMIES

Environment and development are often seen as incompatible, in part because many poor people in the developing world depend directly on natural resources for their livelihoods. At the same time, poor people are often seen as responsible for causing environmental degradation because they lack the knowledge, skills and resources to manage the environment effectively. The vicious circle is completed as environmental degradation exacerbates poverty. However, optimists argue that poor people can and do contribute positively to environmental outcomes, that states and organizations can facilitate their efforts and that environmental interventions can coincide with development⁹. This course examines these different perspectives on environmental problems in the developing world through the insights and critiques of social science. Subjects covered include sustainable development, population, environmental risks, gender, urbanization, environmental decision-making and non-governmental organizations (NGOs). The goals of this course are to think critically about the various links between environment and development and the role of governmental and non-governmental organizations in promoting sustainable development in the developing world.

ENVIRONMENT & RISK COMMUNICATION

Environmental risks consist of incidents or trends, either man-made or natural in cause, that have potential to inflict harm to human health and/or ecosystems and could include physical assets or the economy (i.e., business and social disruption). Communication of environmental risks can be

divided into two distinct categories, according to the time-sensitivity of the need for sharing information:

- events that might occur in the future where prevention is the focus, and
- emergency scenarios where an event has occurred, and there is a need for immediate notification and deployment of mitigation actions.

Moreover, the consequences of these events can produce either acute or chronic effects. The communication process is at the heart of effective environmental risk communication because it establishes the policies and procedures under which individuals and organizations will operate. Another requirement for effective communication is the ability to disseminate risk information in a timely, reliable and targeted manner. Reaching the proper audience through the proper means at the proper time is a prerequisite to effective environmental risk communication¹⁰. This course examines the needs of an effective communication in case of environmental risks. Provide a series of case studies in order to provide students the knowledge about effective ways of communications in case of environmental risks to the wide environmental risk stakeholders.

ORIENTED CAREER DEVELOPMENT

Reflect, plan and chart a future career becomes vital condition for professional success in a globalized world. Plan a career is not just choosing a profession or an undergraduate course to follow, but also an industry segment and a performance for which the young or trader should prepare by preparing himself/herself with all the necessary tools that will bring competitive desired expertise and differential¹¹. The goal of this course is to foster students with the search for career development in terms of niche choice and entrepreneurial initiatives.

ENVIRONMENTAL STUDIES SEMINAR

The course is designed to integrate each student's educational experience (e.g., core environmental courses, environmental electives, and environmental projects) in a capstone seminar in Environmental Studies. Through seminar discussions and writing assignments students will critically reflect on what they learned in their previous courses and project experiences. In teams, students will prepare a final paper and presentation that critically engages their educational experience in environmental studies and anticipates how their courses and experiences will translate into their future personal and professional environmental experiences.

The content delivery of each course is up to the teacher who can feel the development of the students and make adjustments in order to cover the topics. The choice for this more liberal approach aims to provide the students the comprehension and application of the learnt concepts in practical works¹².

7. Program Goals

The goals of the program are to position graduates to:

- use their knowledge and understanding of engineering sciences and design to advance their professional career;
- think critically when solving and managing tasks;

- communicate effectively in multidisciplinary, professional environments;
- exercise professional responsibility and sensitivity in the context of the social, economic, ethical and environmental implications of their engineering work;
- function effectively and efficiently as an individual and as a part of a team; and
- pursue life-long learning to earn relevant professional credentials.

8. Final Considerations

In a scenario where competence and willing to accept challenges in the work environment are rules, a professional must keep up with new technologies and technics available. A way to achieve this is to become a compulsory researcher and have open mind for lifelong education.

The professional, no matter the field, must pursue productivity and high performance. Although the work market is experiencing a shortage of engineers, for engineers it is also a fact that companies are hiring and keeping few however good engineers, which are committed with the organizations values and possess high technical skills, among others. These are requirements on top of writing skills, speaking proficiency, work in teams, manage projects effectively and listen carefully.

The proposed program has the possibility to provide the students hands-on work and case studies due to the current regional scenario and the geographical location in the country besides belonging to a historical moment of a growing economy country.

The main objective is the offer of a PhD program of high quality in order to fulfill the work market demand.

Acknowledgment

This work was partly funded by FEDER funds through the Operational Competitiveness Program (COMPETE) and by FCT with the projects PEst-C/CTM/UI0264/2011 and FCOMP-01-0124-FEDER-022674.

References

- [1] Brito, C. da R.; Ciampi, M. M. Forming Engineers for a growing demand. In: International Conference on Engineering and Computer Education, 8., Luanda, 2013. Forming Engineers for a growing demand. Luanda: ICECE, 2013.
- [2] Brito, C. da R.; Ciampi, M. M. Engineers for global market: Preparing the future. In: SEFI Annual Conference, 39., Lisbon, 2011. Global Engineering Recognition, Sustainability and Mobility. Lisbon: SEFI, 2011.
- [3] Brito, C. da R.; Ciampi, M. M. Frontiers of engineering: Opportunity and challenges. In: ASEE/IEEE Frontiers of Education Conference, 41., Rapid City, 2011. *Celebrating 41 Years of Monumental Innovations from Around the World*. Rapid City: FIE, 2011.
- [4] Brito, C. da R.; Ciampi, M. M.; Amaral, L.; Vasconcelos, R Engineering and technology education turning challenges into opportunities. In: International Conference on Engineering and Technology Education, 12., East Timor, 2012. *Engineering and Technology Education Turning Challenges into Opportunities*. East Timor: INTERTECH, 2012.

- [5] Brito, C. da R.; Ciampi, M. M.; Amaral, L.; Vasconcelos, R Engineering education for the improvement of practice: Preparing for labour market. In: ASEE Annual Conference, 119., San Antonio, 2012. *Proceedings*. San Antonio: ASEE, 2012.
- [6] Brito, C. da R.; Ciampi, M. M. Engineering 2020: Preparing the future. In: IGIP Annual Symposium, 41., Villach, 2012. *Collaborative Learning and New Pedagogical Approaches in Engineering Education*. Villach: IGIP, 2012.
- [7] World Development Indicators 2012. data.worldbank.org/sites/default/files/wdi-2012-ebook.pdf
- [8] Taraman, K. S. The Competitiveness of a Union of the Americas. In: International Conference on Engineering and Technology Education, 7., Santos, 2012. *Engineering and Technology Education in the new Paradigm of Global Society*. Santos: INTERTECH, 2012.
- [9] Environmental Transformations in Developing Countries: Hybrid Research and Democratic Policy <http://www.simonbatterbury.net/pubs/envitransformationsintro.pdf>
- [10] Compete to Win Research Report, http://www.ic.gc.ca/eic/site/cprp-gepmc.nsf/vwapj/Compete_to_Win.pdf
- [11] Elaine O'Reilly, Algonquin College and Diane Alfred, Human Resources Development Canada; <http://makingcareersense.org/>
- [12] Employability Skills Profile: http://www.conferenceboard.ca/libraries/educ_public/emskill.sflb